

**KHZR / KPVR**  
**EEO PUBLIC FILE REPORT**  
 10/1/09 – 9/30/10

KHZR/KPVR is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. 73.2080 ( c ) ( 1 ). As a religious broadcaster, KHZR/KPVR has established religious qualifications for all employment positions at its station(s). In accordance with the FCC rules, KHZR/KPVR makes reasonable, good faith efforts to recruit applications for employment without regard to race, color, national origin, or gender, among those who are qualified based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this time period, followed by a master list of recruitment sources used during the period to solicit applicants.

**I. VACANCY LIST**

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>Date of Hire</b>	<b>RS Referring Hiree</b>
Bookkeeper	1, 2, 8, 9, 10	5/19/2010	8

**Total Number of People Interviewed for All Full-Time Vacancies: 14**

## II. MASTER RECRUITMENT SOURCE LIST

R S Number	R S Information	Total Number of Interviewees Referred by R S
1	<b>JOY FM Website (www.joyfmonline.org)</b> Sandi Brown 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	0
2	<b>JOY FM Radio Broadcast (97.7fm &amp; 94.1fm)</b> 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	10
3	<b>R &amp; R (Radio &amp; Records)</b> Kevin Peterson P.O. Box 16555 North Hollywood, CA 91615 (800) 562-2706	
4	<b>All Access Music Group</b> Jackie Chapman 28955 Pacific Coast Highway, Suite #210 Malibu, CA 90265 (310) 457-6616	
5	<b>Christian Radio Weekly</b> Rebecca Bendt 5350 N. Academy Blvd., Suite #200 Colorado Springs, CO 80918 (719) 536-9000	
6	<b>HisAir.net</b> Ted Kelly P.O. Box 307, Duplesis, LA 70728 (225) 744-3524	
7	<b>ProgramDirector.net</b> Bob Thornton (918) 492-2660	
8	<b>St. Louis Post Dispatch</b> 900 North Tucker Blvd. St. Louis, MO 63101 (314) 340-8000	3
9	<b>Employee Referral</b>	1
10	<b>STLtoday.com</b> 900 North Tucker Blvd. St. Louis, MO 63101 (314) 340-8000	0